

## Teacher Ethics and Reporting

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student.

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate.

Behaviors considered to be educator misconduct:

- Obscene language
- Drug and alcohol use
- Disparaging comments
- Prejudice or bigotry
- Sexual innuendo
- Cheating
- Testing violations
- Physical aggression
- Accept or offer favors

If someone tells you about misconduct, be a LEADER:

**Listen – Evaluate – Act immediately – Document – Encourage – Report**

Report suspected educator misconduct to:

Principal David Zank  
(262)359-0472

Report suspected administrator misconduct to:

Pastor N. Martin Mielke  
(941)350-8418

Department of Children and Families Abuse Hotline:

1-800-962-2873

<https://reportabuse.dcf.state.fl.us>